

*("Progress" continued from previous page)*

for possible relocation in the future, and support for the first phase of the Tuscaloosa Warrior RiverWalk, with the first phase constructed and opened in 2002. **Mary Ann Phelps** continued to chair the Tuscaloosa Riverfront Committee during the past year.



*The first phase of the Tuscaloosa RiverWalk opened in 2002.*

The Chamber continued to pursue redevelopment initiatives for Downtown Tuscaloosa during the past year, with a focus on physical improvements, parking development, and the implementation of a strategic development planning process. The task force reviewed the successful revitalization efforts of other cities, including a visit to Downtown Chattanooga, to determine successful strategies. Continuing work is underway to implement these strategies with an expanded focus on marketing and commercial recruitment in the plans for the coming year. **Bill Lunsford** has served as Chairman of the Downtown Development Task Force.



*The Chamber's Downtown Development Task Force was active during the year.*

The Chambers once again held the annual Entrepreneurs of the Year awards program during 2002. With

excellent participation and honorees, the program provided recognition and emphasis for the vital role of small businesses and entrepreneurs in Tuscaloosa County. **Bill Tate** provided leadership as the 2002 Chairman.

The Chamber also produced its annual wage and benefits survey and report, involving over 80 firms in the West Alabama area. An important tool for business and industry, the report is considered one of the most accurate, comprehensive employment tools in the

area and is used by a variety of firms. The survey was developed in conjunction with a regional workforce assessment which has been well received by business and industrial concerns, educational agencies and other groups involved with workforce development.

Plans for a comprehensive commercial and retail analysis for Tuscaloosa County and development of a strategic recruitment initiative were put on hold in

*(See "Progress" page 7)*

**cus•tom** ('kus-təm) *adj*: made or performed according to individual order.



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*("Progress" continued from page 5)*

2002 due to a lack of resources, however, efforts will be pursued again in 2003 as part of The Chamber's 2003 plan of action.



*The Chamber assisted and supported small business start-ups throughout 2002.*

Finally, The Chamber continued to effectively support a variety of commercial and retail development projects by member firms resulting in new, expanded and/or relocated businesses. A primary source of community and demographic data along with advisory services, The Chamber was able to effectively serve and meet numerous economic development inquiries in 2002, resulting in continued economic expansion.

### **Community Development** *Farley Poellnitz, Vice Chairman*

Designed to help foster positive relationships and leadership development, The Chamber's Community Development Division experienced a successful 2002 with the implementation of several key objectives.

The 2nd annual Tuscaloosa County Civic Hall of Fame was successfully held in 2002 to honor long-time community leadership, service and civic contributions. Developed originally as part of The Chamber's centennial year celebration, the 2nd annual event inducted seven citizens to the Civic Hall of Fame. **Jerry Belk** served as Chairman of the 2002 program.

Leadership Tuscaloosa, one of Alabama's most successful and oldest community leadership programs, graduated 38 more citizens in 2001-2002, bringing the total graduates to 658. Following graduation in May, 2002, the program moved forward with the selection of the 2002-2003 Leadership

Tuscaloosa, which is currently underway. **Larry O'Neal** served as Chairman of the 2001-2002 program, while **Doug Ray** is serving as the 2002-2003 Chairman.

The Leadership Tuscaloosa Alumni Association continued to expand during 2002 with a variety of projects. The alumni were active in Adopt-A-School; managed the successful youth leadership program, Forerunners; provided Leadership Tuscaloosa scholarship support; expanded communications among alumni; and participated in other community initiatives. **Jay McCollum** served as 2002 Alumni President.

The annual Northport Citizen of the Year program was once again held in 2002 with outstanding involvement and support from the Northport community and Chamber member firms. A prestigious event and honor, Mrs. **Jean Carlson** was selected as the 2002 Northport Citizen of the Year.



*Mrs. Jean Carlson was honored as the 2002 Northport Citizen of the Year.*

In addition, other 2002 honorees included: **Charles Allen Gerdau**, Northport Heritage Pioneer Award; **Nancy Perry**, Educator of the Year; **Joe Barger**, Business Leader of the Year; **Rev. George Shaddix**, Religious Leader of the Year; and **Gerald Burton**, Law Enforcement Officer of the Year. **Eddie Jackson** served as Chairman of the Northport Citizen of the Year Committee.

The Northport Advisory Council continued to function effectively during the past year, with Northport-based Chamber members involved in key issues that impact the economic well-being and quality of life in the community. The Council maintained communications and working relationships between Chamber members and elected leaders in Northport during the year to



*Leadership Tuscaloosa continued its effective development efforts during the past year, graduating 40 more outstanding civic leaders.*

ensure positive working public-private partnerships. **Charles Stewart** was the 2002 Chairman of the Council.

During 2002, The Chamber established a new Public Safety Task Force to address issues that impact the community's quality of life, safety and security. Early in the year, efforts were successful in encouraging the City of Tuscaloosa to review their reporting processes for crime statistics, resulting in more relevant data with less negative impact on the area's image.



*Working in partnership with the City of Tuscaloosa, The Chamber provided leadership for the September 11th memorial service.*

Late in 2002, the task force conducted a thorough review of issues related to alcoholic consumption at The University of Alabama, closing hours and other related concerns. Following an extensive review, The Chamber adopted and communicated a 12-point plan to local elected officials, The University of Alabama, and other agencies for adoption and implementation. **Sammy Watson** served as Chairman of the task force during 2002.

### **Governmental Affairs** *Eddie Jackson, Division Vice Chairman*

With the objective to represent the interests of our members and the overall business community as the "voice

*(See "Progress" next page)*

*("Progress" continued from previous page)*

of business" in Tuscaloosa County, The Chamber continued to be an active, involved advocate in 2002 at all levels of government. Through the Legislative Council, which is the primary vehicle for issues management and governmental relations, The Chamber was active in a variety of public affairs and legislative initiatives.

During 2002, The Chamber's legislative agenda included several issues, including tax and business license reform, constitutional reform, education funding, and other issues related to protection of business interests. The Legislative Council also served as the primary vehicle for maintaining ongoing communications and positive relationships with elected officials as well as monitoring issues that would impact the community's business climate. **Owen Skinner** served as 2002 Chairman.

The popular **Chamber In Session** was held during 2002 on five occasions featuring key elected leaders including: U. S. Senators **Richard**



*Active in public affairs, The Chamber was involved with our elected officials during 2002.*

**Shelby and Jeff Sessions**; Governor **Don Siegelman**; at the time candidate and now Governor **Bob Riley**, and Congressman **Artur Davis**. The forums provided direct access and interaction between Chamber members and elected officials that impact the Tuscaloosa County/West Alabama region.

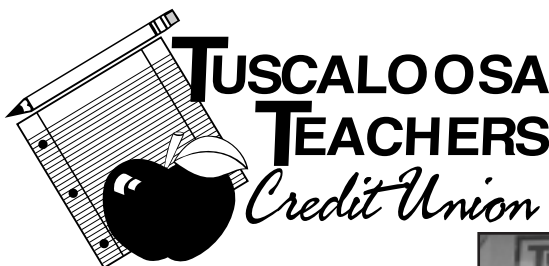
The Chamber's Tax Committee continued to be an effective voice and involved advocate on behalf of Chamber members and business interests. Focused on tax and business license reform and related issues, the committee provided current, relevant review of tax and license issues, and maintained communications with local and state revenue

officials to ensure that business interests were voiced. Among the highlights in 2002 were efforts to review, amend and eventually repeal a proposed commercial real estate business license. **Kim Bannerman** was the 2002 Chair of the Tax Committee.

Through **FUTURE PAC**, The Chamber's political action committee, The Chamber was very involved and effective in legislative elections during 2002. Working successfully with candidates, The Chamber participated in local State Senate and House elections as well as in other selected races outside the area, and also implemented "Get Out To Vote" efforts. **Howard Garrison** provided the leadership as Chairman of **FUTURE PAC**.

The Environmental Task Force continued to monitor air quality issues during the past year. With an adopted strategic action plan prepared, the task force maintained contact with state and federal officials during the year to determine relevant legal, administrative

*(See "Progress" next page)*



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*("Progress" continued from previous page)*

and practical actions required to ensure that Tuscaloosa County is not declared as a non-attainment area. Leading a top-level business and industry task force, **D. W. Wilson** served as 2002 Chairman.

The Chamber, in partnership with the City of Tuscaloosa, initiated a marketing and development planning process for the Tuscaloosa Municipal Airport during the past year. With the completion of a business feasibility study for an air freight/intermodal facility in early 2002, The Chamber was asked and contracted with to provide a more defined marketing and management plan for the airport, which is scheduled for completion in the first quarter of 2003. **Johnnie Aycock** has provided the coordination for the task force over the past year.



*Working in cooperation with the City of Tuscaloosa, The Chamber implemented a strategic development effort for the Tuscaloosa Municipal Airport.*

The Chamber serves as both an advocate for business and a partner with local government, often providing coordination on behalf of community projects. Examples of projects implemented in 2002 included a partnership with the City of Tuscaloosa to assist in planning and implementation of the September 11th memorial service and the dedication ceremonies and open house for the City's new Municipal Court Building.

Active on many fronts as advocates for business, The Chamber is an effective "voice of business" in Tuscaloosa County and West Alabama, providing leadership, representation and cooperation with a variety of local and state organizations such as the: Business Council of Alabama, Alabama Citizens For Constitutional Reform, the Public Affairs Research Council of Alabama (PARCA), Chamber of Commerce

Association of Alabama, ADECA, and many others.

### **Education & Workforce Development**

*Dave Rodgers, Division Vice Chairman*


Designed to serve as a catalyst for educational improvements that prepare our youth and adults that lead to a more qualified, skilled workforce for our region's diverse and growing market, The Chamber's Education and Workforce Development Division has played a key and critical leadership role over the past year.

The Chamber successfully implemented a new school-to-career initiative in 2001, and 2002 saw that system grow into a high-impact, active process that addresses career preparation and raises the level of awareness of skills required for success.

*(See "Progress" page 13)*



*Mike Porter provided leadership for The Chamber's School-To-Career initiatives during 2002.*

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# Members In The News

## Radio South Changes WLXY-FM To New WANZ-FM - Z 100

**Davis Hawkins** has announced that Tuscaloosa's WLXY-FM 100.7 has been changed to the new Z 100. The change was announced on January 25th with the new Z 100 featuring a new format of the best modern rock hits of today and the past fifteen years. Following an extensive listener survey, the new format has been designed to target adults from 18 to 44 years of age.

"To further strengthen the redesigned format, mornings will be very music intensive, more music and less talk," according to Hawkins. "Z 100 will cater to the generation Xer's and to the young college age segment of consumers in the market."

Radio South is a Tuscaloosa-based broadcasting group, which also owns and operates WTUG-FM 92.9, WBEI-FM 101.7, and WTSK-AM 790.



## WAR Construction Wins 2003 Build Alabama Award

**WAR Construction of Tuscaloosa** has been honored with the prestigious Build Alabama Award for 2003, presented by the Alabama Chapter of the Associated General Contractors of America. The award was presented on

January 10th and honors Alabama's construction industry leaders.

The award was for the Alabama Paper Products project, located in the Tuscaloosa Airport Industrial Park. WAR Construction won in the "industrial over \$5 million" category for its fast track construction of Alabama Paper's plant that produces unsaturated base paper for the roofing industry.

**Jimmy Latham**, President of WAR Construction, stated, "time became the overriding factor for the company. In order to make their schedule of 1 year, start-to-finish, we started each of the six buildings on site without knowing their final solution. As Alabama Paper purchased equipment, each building was tailored to receive the machinery." **Hugh Mallette**, Vice President of WAR, coordinated the eight design and engineering firms responsible for the project.

WAR Construction, Inc. is a Tuscaloosa-based contractor specializing in construction, management and design/build projects for commercial and industrial clients.

## Adopt-A-School Involvement Makes Vulcan Materials Tuscaloosa Quarry Shine

Vulcan Materials Tuscaloosa Quarry took their role in community relations seriously from the time their doors first opened in the Vance community. Almost immediately, plant manager Jim Lawley committed the plant's support as an Adopt-A-School adopter with Vance Elementary School.

"Mr. Lawley has placed a high priority on the plant's role of community relations. Their level of activity at the school is amazing!" states Adopt-A-School Director Deloris McMullen.

Since October 2001, Vulcan has been visible in virtually every aspect of the school. Their involvement has included sponsoring luncheons for the



*Employees from Vulcan Materials Company Tuscaloosa Quarry read to K - 2 classes at Vance Elementary School during Read Across America Day as part of their Adopt-A-School partnership. Vulcan volunteers pictured here are Billy Doster, Plant Supervisor, and Roy Nix, Shipping Loader.*

faculty, providing job shadowing experiences for students, reading to students, sponsoring "Good Citizens Luncheons" for students, sponsoring a baseball team, donating T-shirts and other goods & services to support the school's fundraising efforts, and making a significant three-year pledge specifically earmarked for the school's Activities Building Fund.

As a result of this extensive involvement, representatives from Vulcan Materials Tuscaloosa Quarry will be making a trip in February 2003 to Orlando, Florida to receive a coveted Gold Community Relations Award given by National Stone, Sand & Gravel Association (NSSGA) at their annual convention. "This is in recognition of our involvement with the Adopt-A-School Program at Vance Elementary School and our efforts to help the community," states Mr. Lawley.

This award is the only Gold Award received among Vulcan quarries and is one of only two such awards bestowed by NSSGA in the entire United States! Mr. Lawley says, "We are very pleased and humbled by this honor." He went on to comment, "The depth of our involvement with Vance Elementary is now raising the bar for others in our company to step up to the plate and make a serious commitment to involvement in their communities."

# Members In The News

Plant Manager Lawley elaborated, "Vulcan's operations in Alabama are divided into three main areas. In our area, which is Central Alabama, there were four submissions entered by the Dolcito, Helena, Bessemer and Tuscaloosa Quarries. Bryan Fikes, Area Manager, did a super job packaging everyone's information. Along with our Gold Award, the other three operations won a Silver Award. This is a great example of the commitment made to be active Adopt-A-School partners."

Mr. Lawley tells The Chamber, "We would like to express our thanks for the help and guidance given by you and your staff. With your help, and the great partners we have at Vance Elementary School, we look forward to continued success."

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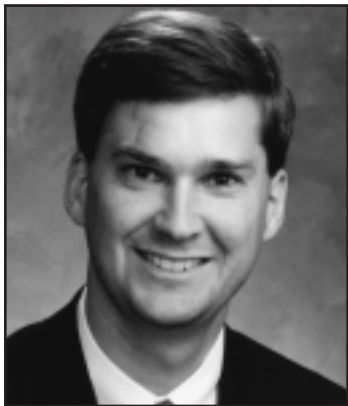
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# Chamber Briefs

## President's Council To Lead Chamber Membership Development

**Phil Maughan** of SouthTrust Bank, and **Bryan Finison** of Tidwell Dewitt have been selected to lead The Chamber's primary membership development group, the President's Council. With a focus on membership development, recruitment, retention, and marketing, this elite corps of Chamber volunteers will have the primary responsibility to expand The Chamber's membership base during the coming year.



*Phil Maughan*

Development and recruitment of President's Council members is underway, and Chamber-member firms are invited to recommend one of your associates for involvement. The benefits of President's Council include community visibility, leadership development, exposure for your firm, and future Chamber leadership opportunities.



*Bryan Finison*

If you would like to get involved or recommend an associate, please contact Phil or Bryan; call The Chamber office at 758-7588; or email: [johnnie@tuscaloosachamber.com](mailto:johnnie@tuscaloosachamber.com).

## 2003 Ambassadors Selected

The 2003 Chamber Ambassadors have been selected and are ready to represent The Chamber during the coming year. This important volunteer group serves as official hosts of all Chamber events and functions while enhancing membership relations and retention. The Ambassadors provide open channels of communications between The Chamber and our members.

Leading The Chamber Ambassadors in 2003 will be **Wendy Albers** of SouthTrust Bank. In addition, 29 other outstanding Chamber members, who have already participated in the Ambassadors training forum, will serve as 2003 Ambassadors. These include:

**Heather Anders**, University of Alabama; **Christian Awogbade**, Wellesley Inn & Suites; **Carla Bailey**, CHOM; **Bryan Bradford**, University of Alabama; **Donna Brown**, HomeTown Suites; **Christy Brown**, YMCA; **Larry Chandler**, Consumer First Mortgage; **Leah Colvin**, SouthTrust Bank; and **Nancy Dawkins**, Nancy & Company Fine Jewelers.

**Gloria Effinger**, BellSouth; **Greg Entrekin**, Country Inn & Suites; **Billy Falls**, N. C. Morgan Construction; **Paige Giddiens**, Uniroyal Goodrich;

**Denise Gilbert**, Locklear Automotive Group; **Charity Golden**, Regions Bank; **Denise Guy**, AT & T Wireless; **David Hartin**, Tuscaloosa Police Department; and **Aaron Huff**, Randall Publishing.

**Patti Jackson**, Jamison, Money, Farmer & Company; **Jason Jones**, First Federal Bank; **Erin Nelson**, Alabama Power Company; **Catherine Sims Rockhold**, Alabama Orthopaedic & Spine Center; **Holly Sexton**, Shelton State Community College; **Jana Smith**, Hampton Inn; **Brent Sute**, First Federal Bank; **Brooke Thompson**, Merrill Lynch; **Beth Walters**, The Planet Weekly; **Candace Williams**, Alabama Power Company; and **Andra Wilson**, Junior League of Tuscaloosa.

Please respond to The Chamber's Ambassadors when they call on your firm and be sure to thank them when you see these volunteers at Chamber events and functions. Watch for the Ambassadors in their red jackets!

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*("Progress" continued from page 9)*

With a **\$310,000** grant secured from ADECA in 2002 by The Chamber, the school-to-career initiative continued to be an effective force during the past year through implementation of school-based, work-based, professional development, and marketing programs. **Dick Johnson** serves as the Director of School-To-Career, and **Mike Porter** served as 2002 Chairman of the STC Steering Committee.

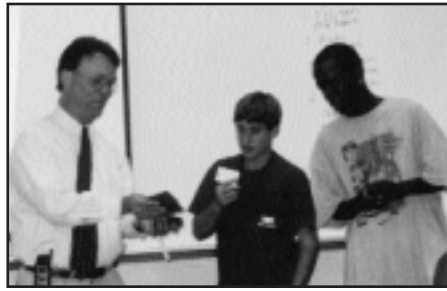
During 2002, **29** teachers were involved in the summer internship program - over **\$15,000** in funds were distributed to teachers in the classroom through the mini-grant program - over 400 lesson plans have been developed for use in the classroom by teachers to relate career and skill development with academic subjects - and over **300** students and teachers participated in on-site business and industry "shadowing" experiences.

School design teams are at the heart of the school-to-career system and have been established to assist with communications, coordination of school-to-career activities, curriculum design, and implementation of lesson plans for career development.



*School-To-Career involved many business leaders focused on enhancing career awareness for students.*

In addition, **45** business volunteers conducted in-class **CHOICES** training in every 8th grade class in the Tuscaloosa City and County public and private schools. Designed to help students understand and recognize the importance of making the right and best choices and decisions early in their educational experience, the **CHOICES** program has grown into one of the most



*Volunteer community leaders were in the classrooms during 2002 introducing students to CHOICES.*

effective classroom processes in the area and reached more than **1,250** students in 2002.

**25** high school juniors and seniors completed the Construction Career Opportunity Program in May, 2002. Led by **Robert Amason**, 15 area contractors were involved in providing a "hands-on" experience in the construction industry. Plans are underway to expand the program during 2003.



*Business owners were involved through the Construction Career Opportunity program in 2002, introducing young people to the world of work.*

The Chamber led the way during 2002 in workforce development, implementing two critical and strategic initiatives that are leading to a more comprehensive, cohesive regional workforce development system.

First, a comprehensive workforce assessment was initiated and completed in 2002 by The Chamber. Working with the professional firm, The Pathfinders, a complete regional

assessment was conducted to analyze and provide relevant data related to employment, under-employment, unemployment, and skill levels. The data and information resulting from the study can contribute to more effective planning by area businesses and industries, use for industrial recruiting purposes, and curriculum planning for technical and career education by area educational institutions.

Major funding for the assessment was provided initially by The Chamber, ADECA, and **State Senator Phil Poole**. Additional support was also secured from the Alabama Power Foundation, West Alabama Economic Development Authority, and the Tuscaloosa County Industrial Development Authority.

Secondly, following assessment of the various workforce development components and needs in the region. The Chamber, in partnership with **Shelton State Community College**, designed a management system and comprehensive approach to workforce development that resulted in the establishment of the new Center For Workforce Development of West Alabama, which will be housed at Shelton State. A March, 2003 target has been set for the center to become operational.

**Adopt-A-School** continued to be the most extensive business-education partnership in Tuscaloosa County and has grown into an effective state and national model of success. The Chamber's Adopt-A-School program, a

*(See "Progress" next page)*

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*Adopt-A-School continued to be one of the most effective business-education partnerships in the South because of exceptional leadership.*

*("Progress" continued from previous page)*

partnership with the Tuscaloosa County and City school systems, involved **75** businesses, industries and organizations with **49** public schools.

A total of **1,205** volunteers were involved during the past year through Adopt-A-School, working approximately **7,000** hours in our local schools. Financial investments of over **\$150,000** combined with approximately **\$25,000** in goods, services and in-kind donations brought a total of **\$175,000** worth of support for area schools. **Alan Davis** served as Adopt-A-School Chairman during 2002.

Eight new adopters joined the program in 2002, with all city and county public schools paired with at least one adopt to help enrich and enhance the quality of education for all students. Twenty-four schools have two or more adopters presently.

The Adopt-A-School program conducted eight networking and training session during 2002 resulting in **180** coordinators involved from the public schools and local businesses. The annual **Adopt-A-School Week** was also held, featuring 41 displays at McFarland Mall featuring various business-school partnerships. And 32 adopters supplied readers for classes in 25 public schools during National Read Across America Day.

The annual Adopt-A-School Golf & Tennis Tournaments were successfully held during the past year, involving **192** golfers, **74** tennis players, and **165** business sponsors and donors. **David Kelly** served as Chairman of the

Golf Tournament and **Angela Burton** chaired the Tennis Event.

2002 was capped off by the successful effort to have Tuscaloosa-Northport selected as one of the ten **All America Communities** for 2002. Led by **Charles Nash** and **Sammy Watson**, the community-based effort, coordinated through the Tuscaloosa Convention and Visitors Bureau, and actively supported by The Chamber, confirmed the civic health of the community and brought national-attention to the Tuscaloosa-Northport area.



*Dr. Charles Nash led the way for The Chamber in 2002.*

"Overall, it was a highly productive year for The Chamber", emphasized 2002 Chairman, Dr. Charles Nash. "It is quite exciting to see and be involved in the broad scope of activities and work that goes on through our Chamber; and underscores the fact that if our community works together, good things can and do happen."

**"On behalf of the 2002 leadership team, thank you for your support, encouragement and involvement during the past year. You made a positive difference in helping to build a vibrant, All America community through our Chamber."**

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# 2002 Chairman's Perspectives



Please let me express my appreciation to all the members of The Chamber of Commerce of West Alabama for allowing me the opportunity to serve as Chairman this past year. This has been a most rewarding experience for me personally and professionally, and I trust that the leadership that has been provided through the outstanding efforts of many members, The Chamber's staff, and the Board of Directors has served the mission of the Chamber as intended.

The Chamber is a partner in the vibrant Tuscaloosa, Northport, and West Alabama communities. The work of the Chamber is fundamental to ensuring that these communities continue their business, economic, social, and educational growth and development. The Chamber sees itself as fully integrated into the future of our area and participates with business and governmental entities at the local, regional, state, and national levels in order to provide the kind of leadership that will ensure success. As we move into the year 2003, there is an open invitation to all Chamber members to participate fully in as many activities and programs as is desirable and possible.

2002 was a very good year for The Chamber of Commerce of West Alabama and the partner communities it serves. Even while there were some major economic and social challenges encountered along the way, The Chamber continued to accomplish in many significant ways.

Among them were the following: The School-to-Career program was implemented for a second year and is having a large impact on the career choices of our youth and is providing parents and educators tools that will enable them to assist children with those choices. The Adopt-a-School program continues to connect schools and organizations for the mutual benefits that can come from those relationships. Leadership Tuscaloosa is making a big difference in the lives of community leaders and potential leaders by helping them become better informed about topics of interest and concern and identifying for participants other avenues of service.

The "One Stop" Permit and License project supported by the cities of Tuscaloosa and Northport, Tuscaloosa County, and Challenge 21, that simplifies and expedites these processes, was implemented. The Center for Workforce Development was launched at Shelton State Community College and will assist in preparing persons for employment opportunities. Successes were also experienced in Chamber in Session, technology training, The Ambassadors, downtown development, riverfront development, retail expansion, 2002 elections, among others.

Led by the Tuscaloosa County Convention and Visitors Bureau, The Chamber provided support in achieving All-America City status for the Greater Tuscaloosa-Northport Region. In this process, the National Civic League heard about The RISE Program for children with Down Syndrome, the Police Athletic League (PAL) for children in need who live in Tuscaloosa Housing Authority apartments, and the Tuscaloosa Family Resource Center that serves families and meets their needs thorough partnerships with more than 20 other community-based agencies and organizations. All-America City recognition should serve as a springboard for many future accomplishments.

And finally, The Chamber provided significant leadership in helping our community to commemorate the tragic events of September 11, 2001, in the one-year-later ceremonies sponsored by the City of Tuscaloosa. People of many walks of life, ethnicities, faith backgrounds, ages, and economic status gathered in venues across the area to show their respect for lives lost and to show support for our country through these trying times.

2002 was indeed a very good year as The Chamber continued to provide vital leadership and carry out our basic mission of economic and community development through the hundreds of volunteers that make such a positive difference in the life of our community. Thank you for your involvement, investment and support during 2002!

Throughout this issue of "*Perspectives*", I hope you will gain insight into the myriad of Chamber initiatives and partnerships led by our members that made a meaningful impact on our community during this past year - and that contributed to our All America spirit.

May God bless all of us, the USA, and all peoples throughout the world with peace and prosperity!

Respectfully,

*Charles R. Nash*

2002 Chairman